



# Epping Forest District Council

## **DIRECTORATE RESTRUCTURING PANEL** **Tuesday, 22nd October, 2013**

You are invited to attend the next meeting of **Directorate Restructuring Panel**, which will be held at:

**Committee Room 2, Civic Offices, High Street, Epping**  
**on Tuesday, 22nd October, 2013**  
**at 7.30 pm .**

**Glen Chipp**  
**Chief Executive**

**Democratic Services**  
**Officer**

I. Willett  
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### **Members:**

Councillors C Whitbread (Chairman), Ms S Stavrou (Vice-Chairman), J Hart, G Waller, K Angold-Stephens, J Knapman and J M Whitehouse

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- 1. APOLOGIES FOR ABSENCE**
  - 2. DECLARATIONS OF INTEREST**
  - 3. MINUTES -29.8.13 (Pages 5 - 10)**

To confirm the minutes of the Panel meeting held on 29 August 2013 (attached).

- 4. NEW DIRECTORATE STRUCTURE - DRAFT HEAD OF PAID SERVICE REPORT**

(Chief Executive) At the last meeting, members of the Panel requested a further report on a three Directorate option. A new version of the Draft Head of Paid Service report, incorporating a three Director option and enclosing a summary of consultation responses will follow.

## 5. EXCLUSION OF PUBLIC AND PRESS

**Exclusion:** To consider whether, under Section 100(A)(4) of the Local Government Act 1972, the public and press should be excluded from the meeting for the items of business set out below on grounds that they will involve the likely disclosure of exempt information as defined in the following paragraph(s) of Part 1 of Schedule 12A of the Act (as amended) or are confidential under Section 100(A)(2):

<b>Agenda Item No</b>	<b>Subject</b>	<b>Exempt Information Paragraph Number</b>
6	<i>Applications for Voluntary Redundancy</i>	<i>1&amp;2 – information relating to an individual or which is likely to reveal the identity of an individual</i>

The Local Government (Access to Information) (Variation) Order 2006, which came into effect on 1 March 2006, requires the Council to consider whether maintaining the exemption listed above outweighs the potential public interest in disclosing the information. Any member who considers that this test should be applied to any currently exempted matter on this agenda should contact the proper officer at least 24 hours prior to the meeting.

**Confidential Items Commencement:** Paragraph 9 of the Council Procedure Rules contained in the Constitution require:

- (1) All business of the Council requiring to be transacted in the presence of the press and public to be completed by 10.00 p.m. at the latest.
- (2) At the time appointed under (1) above, the Chairman shall permit the completion of debate on any item still under consideration, and at his or her discretion, any other remaining business whereupon the Council shall proceed to exclude the public and press.
- (3) Any public business remaining to be dealt with shall be deferred until after the completion of the private part of the meeting, including items submitted for report rather than decision.

**Background Papers:** Paragraph 8 of the Access to Information Procedure Rules of the Constitution define background papers as being documents relating to the subject matter of the report which in the Proper Officer's opinion:

- (a) disclose any facts or matters on which the report or an important part of the report is based; and
- (b) have been relied on to a material extent in preparing the report and does not include published works or those which disclose exempt or confidential information (as defined in Rule 10) and in respect of executive reports, the advice of any political advisor.

Inspection of background papers may be arranged by contacting the officer responsible for the item.

**6. VOLUNTARY REDUNDANCY/EARLY RETIREMENT**

(Chief Executive) To consider the attached report on responses to an open invitation Directors and Assistant Directors concerning voluntary redundancy/early retirement (To follow).